

## STUDY PLAN REPORT

**Program Name:** Bachelor of Business Administration

**Program Major:** Human Resources Management

Course Number	Course Name	Credit Hour	Prerequisite
Semester1			
BUS 101	Introduction to Business	3	
ENG 101	English I	3	
MTH 101	College Mathematics	3	
ORN 111	Orientation	0	
SOC 101	Introduction to Sociology	3	
SSS 101	Study Skills	3	
MTH-001	Pre-Mathematics in English	0	
Semester2			
ACC 101	Accounting I	3	
BUS 102	Business Statistics	3	MTH 101
CIS 101	Computer Fundamentals	3	
ENG 102	English II	3	ENG 101
HUM 101	Critical Thinking	3	
Semester3			
ACC 202	Managerial Accounting	3	ACC 101
BUS 201	Business Communication	3	BUS 101
BUS 202	Business Ethics	3	BUS 101
ECO 200	Principles of Economics	3	BUS 102
ISL 201	Islamic Culture (English)	3	
ISLA 201	Islamic Culture (Arabic)	3	
Semester4			
HRM 201	Human Resource Management	3	BUS 101
ENV 201	Environmental Science	3	

Course Number	Course Name	Credit Hour	Prerequisite
UAE/A 201	UAE Studies (Arabic)	3	
UAE 201	UAE Studies (English)	3	
BUS 204	Innovation and Entrepreneurship	3	
MKT 201	Principles of Marketing	3	BUS 101
Semester5			
FIN 301	Financial Management	3	ACC 101
BUS 301	Business Research Methods	3	CIS 101,BUS 102
BUS 302	Business Law	3	BUS 101
MGT 302	Management and Organizational Behavior	3	BUS 101
MGT 303	Management Information System	3	CIS 101
Semester6			
MGT-304	International Management	3	ECO 200
HRM 301	Staffing Organizations	3	HRM 201
HRM 302	Employee Training and Development	3	HRM 201
HRM 303	Career Management (Elective)	3	HRM 201
BUS 320	Business Analytics	3	BUS 102,BUS 301
Semester7			
HRM 351	Occupational Safety and Health	3	HRM 201
HRM 352	Quality of Work Life (Elective)	3	HRM 201
HRM 350	Performance Management and Total Rewards	3	HRM 201
HRM 360	Human Resource Information System	3	HRM 201,MGT 303
MGT 402	Operations Management	3	MGT 302,BUS 102
HRM-403	Global Workforce Management	3	HRM 201,MGT-304
Semester8			
BUS 401	Business Policy and Strategy	3	
HRM 404	Applying Employment Law in the Workplace	3	BUS 302
HRM 410	Leadership and Organization Development	3	HRM 350

Course Number	Course Name	Credit Hour	Prerequisite
HRM 411	Special Topics in HRM I (Elective)	3	HRM 302
HRM 495	Internship (HRM)	3	
HRM-499	Strategic HRM (Capstone)	3	BUS 401,HRM-403